
Shellie R. Nelson

Exceptional Women's Services nurse seeking to work in a facility where I can best utilize my skills while providing safe and efficient care. Successfully perform in diverse areas including inpatient and outpatient care. Strong problem-solving skills and excellent communication.

PROFESSIONAL EMPLOYMENT

Kaiser Permanente San Leandro – 8/2020 – Current

Manager of Labor & Delivery

- Evaluation of unit processes, development of process improvement plans and actions plans related to state surveys, as well as offer support for newly hired leaders within the department.

Concorde College – 5/2019 – 12/2021

Part-time Clinical and Theory Instructor

- Encourage and support students in learning to provide nursing care while using evidence-based practice.
- Prepare and administer weekly lectures to facilitate critical thinking followed by clinical practice evaluation.

Hospital Corporation of America – 8/2018 – 8/2020

Director of Women's Services and Med Surg/Orthopedic Services

- Evaluation of unit processes, development of process improvement plans and actions plans related to state surveys, as well as offer support for newly hired leaders within the department.

Achievements

- Implemented QBL process/protocol
- Decreased Quality Metrics (Falls, CAUTIs and Clabsi)
- Improved physician/nurse communication

Hospital Corporation of America – 8/2013 – 4/2017

Pearland Medical Center

Director of Women's Services 04/16 – 04/17

- Evaluate the work performance of all personnel, determine wage increases, and implement discipline according to operational policies. Develops, maintains, and implements nursing policies and procedures while maintaining compliance with state and federal laws and regulations. The operational and financial management of the department to ensure high quality, cost effective patient care service and a

safe and efficient work environment.

Achievements

- Improved Oxytocin audit scores from 50% to 92%
- Increased medication scan rates to 99%

Kingwood Medical Center

Director of Women's Services 01/15 – 4/16

- Evaluated the work performance of all personnel, determined wage increases, and implemented discipline according to operational policies. Developed, maintained, and implemented nursing policies and procedures while maintaining compliance with state and federal laws and regulations. The operational and financial management of the department to ensure high quality, cost effective patient care service and a safe and efficient work environment.

Achievements

- Initiated the application process for Baby Friendly Accreditation
- Increased breastfeeding scores by 49%

Mainland Medical Center

Director of Women's Services 08/13 – 01/15

- Evaluated the work performance of all personnel, determined wage increases, and implemented discipline according to operational policies. Developed, maintained, and implemented nursing policies and procedures while maintaining compliance with state and federal laws and regulations. The operational and financial management of the department to ensure high quality, cost effective patient care service and a safe and efficient work environment.

Achievements

- Development of midwife program within the Women's Center
- Increased service line by 11%

Park Plaza Hospital

Manager/Educator 07/12-07/13

- Developed practices that would best help the staff to work more effectively and efficiently. Staffing, payroll, timekeeping and scheduling. Enhancing staff education through simulation and mock drills. Demonstrated the ability to learn new organizational processes, workflow, policies and procedures with minimal ramp-up time.

Achievements

- Initiation and implementation of bedside transitioning

St Joseph Medical Center, Houston, TX

Clinical Coordinator of Mother/Baby 04/09-07/12

- Staffing, payroll, timekeeping and scheduling. Organized and facilitated monthly staff meetings. Managed departmental budgets and financials. Performed staff reviews, counseling and disciplinary actions. Performed chart audits and reviews.

Achievements

- Helped organize and implement the Nursing Operations Council (Shared Governance) – Served as Chair
- Task force representative for Journey to Magnet Status
- Lead the team in organizing the facilities most successful Nurses Week Celebration

EDUCATION

Texas Woman's University, Houston, TX

PhD in Nursing Expected Graduation May 2023

Texas Woman's University, Houston, TX

Master of Science of Nursing - minor in Business 2014

Avila University, Kansas City, MO

Bachelor of Science in Nursing 2005

Prairie View A&M University, Prairie View, TX

Bachelor of Business Administration 1995

CERTIFICATIONS & AFFILIATIONS

- Assoc of Women's Health, Obstetrics and Neonatal Nurses (AWHONN) – Board of Directors
- Sigma Theta Tau
- Galveston County Healthy Baby Coalition – Grant Writer
- AWHONN Texas Conference Presenter – *It's a Sexual Assault....Am I S.A.N.E?*